

**UWC Common Code of Conduct
and
UWC Thailand Code of Conduct For Alcohol, Drugs and Tobacco**

UWC International Board - UWC Common Code of Conduct

Pursuing the UWC mission – *to make education a force to unite people, nations, and cultures for peace and a sustainable future* - requires a commitment to the following values: international and intercultural understanding, celebration of difference, personal responsibility and integrity, mutual responsibility and respect, compassion and service, respect for the environment, a sense of idealism, personal challenge, action and personal example.

At the heart of the UWC ethos is respect for others in all our actions and words. This means that we must think about the common good and be able to rise above our individual desires and needs. In short, our ideals require good heartedness from all members of the UWC community and a recognition that cultural norms are diverse.

The common Code Of Conduct is required to make expectations clear. Students who accept a position at a UWC school or college commit to the pursuit of a healthy lifestyle, one that avoids potential harm to self and to others.

The following are not tolerated:

- Illicit drugs and/or use of non-prescribed drugs
- Tobacco
- Alcohol on and off school property and at school sponsored activities
- Sexual activity in any public area, including student rooms
- Hazing, bullying or harassment
- Assault
- Stealing or 'borrowing without permission'

Additionally, at UWCT we expect that UWCT students will act in accordance with the laws and cultural norms of Thailand and the UWC Mission and ethos at all times.

UWCT students are:

Expected to attend all classes

Expected to demonstrate the highest levels of academic integrity

Expected to respect all of UWCT's Behaviour Expectations

The expectation is that the UWC Common Code of Conduct will be followed both in action and spirit. Those who breach the code will lose the right to remain in their UWC school or college.

The UWC Thailand Code of Conduct For Alcohol, Drugs and Tobacco

It is expected that UWCT students will act in accordance with the laws and cultural norms of Thailand and the UWC Mission and ethos at all times. This includes seeking to realise our highest human potential, demonstrating independence with integrity, and being able to rise above our individual desires and needs to consider the common good.

Alcohol Consumption and Thai Law

Thai law states that:

No person shall sell alcoholic beverage to "A person not yet over twenty years of age". (*Alcohol Control Act, 2008, Section 29*)

Within Thailand this is interpreted by the Thai legal system that 20 is the legal drinking age. UWCT follows this interpretation.

It is expected that Grade 11 and 12 students define the tone and expectations associated with being a student at UWCT. As a result we expect our Grade 11 and 12 students who are 20 years of age or over to adhere to the same behaviour expectations as all UWCT students.

UWCT students are responsible for their own health and wellbeing and should not engage in actions that could harm themselves and others around them. **UWCT students therefore have a responsibility not to smoke, drink alcohol or take illicit drugs and non-prescribed prescription drugs, or encourage any other student to do so.**

Illicit drugs and use of non prescribed prescription drugs are not tolerated by UWCT. These are serious misbehaviours and are grounds for possible immediate expulsion.

All students are subject to the school behaviour expectations in all respects whilst under the direct care of the school. As such UWCT will not tolerate the consumption of alcohol or use of tobacco products by any student while they are under the direct care of the school.

'**Direct Care**' includes when students are on campus, engaged in a school trip, and occasions when they can be readily associated with the school. This includes any trips that are supported by the 'Student Enrichment Fund' and / or EOTC fund. Behaviour expectations also apply when students are wearing the UWCT uniform. For all students the UWCT 'campus' includes the school, the Boarding House, Thanyapura, the Villas and anywhere within 300 meters of the campus.

Definition of 'Direct Care' For Boarding Students

Boarding students are considered to be under the direct care of the school for the whole academic year (August to mid-June) unless they are signed out under the direct supervision of their parents / guardians.

During a Homestay with UWCT Parents and Non-UWCT Parents, students are expected to follow the UWC Common Code of Conduct, the UWCT Secondary School Behavior Procedures, and this UWCT Code of Conduct on Alcohol, Drugs and Tobacco at all times. These state that students should not smoke, drink alcohol, or use illicit drugs and non-prescribed prescription drugs at any time.

We expect that all UWCT students follow the UWCT expectations both in action and spirit while enrolled in the school.

Determining whether a student has been drinking alcohol or not is at the sole discretion of UWCT Teaching Staff, Administration, Boarding houseparents / Boarding Mentors, and Medical Professionals. This determination must be made by a minimum of 2 adults, unless the determination is made by a medical or law enforcement authority, or through the use of a breathalyzer. Refusal to take a breathalyzer test will be viewed as a positive test result.

Consequences

It is important to note that UWCT has an obligation to include any serious behavioural misconduct from Grade 9 onwards on University Applications.

Consequences for Alcohol and Tobacco possession and/or usage for Boarding Students. *This includes possession and or usage of related equipment, including but not limited to, bongs, vape machines, pipes etc.*

First Offence: may result in one or more of the following actions

Apology of Action

Loss of weekend privileges for 2 weekends

Meeting with parents if possible or a meeting with boarding house mentor / boarding house parent and 1 other UWCT staff member.

Letter home to parents and the National Committee (if student is an NC Scholar)

Suspension (location and duration to be determined at the time).

Second Offence May Result in:

Immediate suspension and further consequences that are likely to include permanent expulsion from UWCT.

Consequences for Alcohol and Tobacco possession and/or usage for Day Students follow the existing Secondary School Behavioural procedures:

Tobacco possession includes possession and or usage of related equipment, including but not limited to bongs, vape machines, pipes, etc.

First Offence: may result in one or more of the following actions

Apology of Action

Meeting with parents

Letter home to parents

Suspension (location and duration to be determined at the time)

Second Offence May Result in:

Immediate suspension and further consequences that are likely to include permanent expulsion from UWCT.

Safe Haven for Alcohol and Tobacco Consumption for Boarding Students

The primary role of UWCT is to keep all students safe in the context of a transformational learning community. We would prefer students to admit their mistakes and take ownership of them within our safe community. Therefore any boarding student who does consume alcohol or smokes tobacco can request safe haven once.

If a person has previously requested safe haven, any subsequent incident will be treated as a second offence.

Safe haven can not be asked for whilst engaged in a school trip.

1. Safe haven only applies if a student (or a peer of the student if the student is incapacitated) requests safe haven immediately upon returning to the boarding house.

2. Asking for safe haven may result in one or more of the following actions:
 - a. Students will be asked to meet a boarding house parent / school counsellor / peer group to talk through the incident, and to discuss any further help they may require.
 - b. An Apology of Action

These actions will be determined on a case by case basis by the Boarding Houseparent, Counsellor and Secondary Principal.

All incidents of safe haven will be recorded for future reference by the school counsellor. These will NOT appear in a student's file and WILL NOT be shared with parents or national committees unless a student commits a second offence as listed above in the consequences.

Collection of Evidence

To protect the emotional and physical well-being of all students the school administration reserves the right, on a case-by-case basis, to collect evidence when appropriate, such as questioning students, holding intervention sessions and testing for the use of illegal drugs.

As part of the terms and conditions of entry to UWCT, all parents agree that *'The Head may at any time require a medical opinion or certificate as to the student's general health or require the student to give a biological sample under medical supervision to test for the use of illegal drugs or other substances damaging to health.'*

The Protocols for drug testing at UWCT are outlined in the [UWCT Drug Testing Protocol](#)